

# Application for Employment

# KIRA, Incorporated

155 South Miami Avenue, Suite 620  
Miami, FL 33130

PLEASE PRINT

**DO NOT INCLUDE ANY INFORMATION, OTHER THAN YOUR NAME, THAT WOULD REVEAL RACE, SEX, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY, UNION MEMBERSHIP OR AFFILIATION, OR ANY SIMILARLY STATUS.**

**FAILURE TO FOLLOW THIS INSTRUCTION WILL RESULT IN THE REJECTION OF THIS APPLICATION**

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Referral Source  Advertisement  Employee  Relative  Government Employment Agency

Walk-in  Private Employment Agency  Other

Name of source (if applicable) \_\_\_\_\_

Name \_\_\_\_\_  
LAST FIRST MIDDLE

Address \_\_\_\_\_  
STREET CITY STATE ZIP CODE

Telephone # ( ) \_\_\_\_\_ Mobile/Beeper/Other Phone # ( ) \_\_\_\_\_ Social Security # \_\_\_\_\_

If necessary, best time to call you at home is \_\_\_\_\_ . \_\_\_\_\_ AM  
PM

May we contact you at work?  Yes  No

If yes, work number and best time to call Telephone # ( ) \_\_\_\_\_ . \_\_\_\_\_ AM  
PM

Have you submitted an application here before?  Yes  No

If yes, give date(s) \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Have you ever been employed here before?  Yes  No

If yes, give date(s) From \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Are you legally eligible for employment in this country?  Yes  No

Date available for work \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal

Will you relocate if job requires it?  Yes  No Will you travel if job requires it?  Yes  No

Are you able to meet the attendance requirements of the position?  Yes  No

Will you work overtime if required?  Yes  No

If no, please explain \_\_\_\_\_

Have you ever been bonded?  Yes  No

Have you ever been convicted of a crime in the last seven-(7) years?

Yes  No

If yes, please explain \_\_\_\_\_

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATION TO THE POSITION FOR WHICH YOU ARE APPLYING.

Driver's license number if driving is an essential job function\_State \_\_\_\_\_ Number \_\_\_\_\_

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

<b>Employment History</b>				
Provide the following information for you past and current employers, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section below.				
EMPLOYER ( )	TELEPHONE ( )	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
		FROM	TO	
ADDRESS				
JOB TITLE		HOURLY RATES/SALARY STARTING		
IMMEDIATE SUPERVISOR AND TITLE		\$	PER	
REASON FOR LEAVING		HOURLY RATES/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	PER	
EMPLOYER ( )	TELEPHONE ( )	DATES EMPLOYED		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
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ADDRESS				
JOB TITLE		HOURLY RATES/SALARY STARTING		
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REASON FOR LEAVING		HOURLY RATES/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	PER	
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REASON FOR LEAVING		HOURLY RATES/SALARY FINAL		
MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	PER	

**Comments** INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT \_\_\_\_\_

**Skills and Qualifications** - Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which your are applying.

**Educational Background** IF JOB RELATED

**A.** List last (3) schools attended, starting with most recent. **B.** List number of years completed. **C.** Indicate degree or diploma earned, if any. **D.** Grade Point Average or Class Rank. **E.** Major field of study. **F.** Minor field of study (if applicable).

A. SCHOOL	B. YEARS COMPLETED	C. DEGREE DIPLOMA	D. GPA CLASS RANK	E. MAJOR	F. MINOR

**References**

List names and telephone numbers of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three schools or personal references who are not related to you.

NAME	TELEPHONE	YEARS KNOWN
	( )	
	( )	
	( )	

**Additional Information**

List professional, trade, business, or civic associations and any offices held.

EXCLUDE MEMBERSHIPS WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY, UNION MEMBERSHIP OR AFFILIATION, OR ANY OTHER SIMILARLY PROTECTED STATUS.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

EXCLUDE MEMBERSHIPS WHICH WOULD REVEAL SEX, RACE, RELIGION, NATIONAL ORIGIN, AGE, COLOR, DISABILITY, UNION MEMBERSHIP OR AFFILIATION, OR ANY OTHER SIMILARLY PROTECTED STATUS.

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List any additional information you would like us to consider. \_\_\_\_\_

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I understand that if I am employed, any misrepresentations or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered

I give the employer the right to contact and obtain information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering, and using such information and all other persons, corporations or organizations for furnishing such information.

The employer does not lawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

**If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.**

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for reasonable accommodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I represent and warrant that I have read and fully understand the foregoing, including all instructions oral or in this application and seek employment under these conditions.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_